

annual report

JANUARY 2022
— JULY 2023

From the Director and Fund Chair

We are delighted to present our first annual report, showcasing the remarkable strides we have made in empowering and uplifting women in our community. We have been hard at work in our three focus areas—*Economic Security, Personal Safety, and Young Women & Girls.*

From advocating for policies that support gender equality, to creating new resources to support survivors of sexual violence, we have witnessed firsthand the difference our efforts can make in the lives of women and their families.

Looking ahead, we are excited to continue to work toward a community where every woman's potential is realized, her voice is heard, and her dreams are within reach.

Your unwavering support and dedication have played a pivotal role in our achievements. Thank you for your steadfast dedication to the Women's Fund of Greater Fort Wayne: together, we can uplift, empower, and inspire.

Your partners in change,



Cassie Beer
Women's Fund
Director



Sherry Early
Fund Chair

"We use the Young Women & Girls Report to maximize the impact of Girl Scouting in Allen County and in Northern Indiana-Michiana as a whole. The ability to understand and collaborate with shared-mission partners enables us to reach a demographic of girls that we might not have reached in the past and empower girls by developing courage, confidence, and character."

— **Sharon Pohly**

CEO, Girl Scouts of Northern Indiana-Michiana

Significant Milestones

ECONOMIC SECURITY

- Launched the **Compass Survey**, with 28 participating employers representing over 24,000 employees
- Released the **Allen County Women in the Workplace Report**, analyzing the leadership representation, compensation, benefits and policies, and equitable hiring and promotion practices
- Provided our **Employer Toolkit** to local employers as a tool to increase retention among employees

PERSONAL SAFETY

- Supported the establishment of Indiana's first **Family Domestic Violence Recovery Court** in Allen County
- Launched the **No Matter What** campaign to effectively and discretely connect sexual violence survivors to resources and placed No Matter What QR code stickers in over 100 locations
- Appointed as a representative on the **Mayor's Commission on Domestic Violence, Rape, and Sexual Harassment**

YOUNG WOMEN & GIRLS

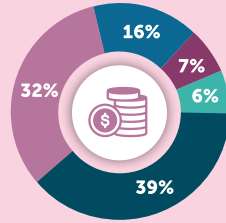
- Released the **Young Women & Girls Report**, with focus groups, interviews, and surveys representing every zip code in Allen County
- Hosted a sold-out **Young Women & Girls Summit** with Ashley C. Ford and a panel of local young women and girls





Finances

- 39%** OPERATIONS
- 32%** PROGRAM INITIATIVES
- 16%** COMMUNICATIONS
- 7%** ENDOWMENT
- 6%** EVENTS



“Attracting and retaining workers is crucial in building a nationally recognized economy—and in growing a business. The research done through the Women’s Fund around economic security provides useful data and best practices that can help local businesses provide more equitable and inclusive opportunities, minimize turnover, and maximize company growth. Greater Fort Wayne Inc. is proud to partner with the Women’s Fund to further understand and advocate for our community’s gaps, and to elevate women together.”

– Meghan Short

Director of Investor Programs and Women’s Network, Greater Fort Wayne Inc.

Join the Movement

We need your help to keep **moving what matters**. Each dollar donated to the Women’s Fund goes towards pushing this work forward. Become a member today, and support gender equality in Greater Fort Wayne.



WomensFundFW.org

Thank You

We would like to extend a special thank you to our partners, volunteers, and members for their passion and commitment.

COMMITTEE MEMBERS

- MaryClare Akers
- Stephen J. Bailey, *Committee Chair*
- Hayli Beck
- Harini Bonam
- Michelle Chambers
- Ewelina Connolly
- Stephanie Crandall, *Committee Chair*
- Sherry Early, *Fund Chair*
- Sharon Eisbart
- Heidi Fowler
- Lynne Gilmore
- Melissa Grossman
- Amy Hanna
- Connie Helfin
- Andie Hines-Lagemann
- Paula Hughes-Schuh
- Kennedy Jester
- Kristy Lindeman
- Ethel Massing
- Victoria McCallister
- Chelsea Nabozny
- Dena Pickens
- Erica Predum
- Nikki Quintana
- Chynna Presley
- Lawanda Ravoira
- Lindsey Rogers
- Jennifer Rohlf
- Gwen Ruppert
- Julie Sanchez
- Meghan Short
- Lisa Smith
- Stacey Smith
- Nancy Stewart
- Rachel Tobin-Smith
- Liz Unger
- Stephanie Veit
- Pone Vongphachanh
- Irene Walters
- Denita Washington, *Committee Chair*
- Paige Wilkins

PARTNERS AND COLLABORATORS

- Center for Justice Innovation
- Dr. Andrew Downs
- GLO Magazine
- Girlz Rock
- Leadership Fort Wayne Class of 2023
- Mayor’s Commission on Domestic Violence, Rape, and Sexual Harassment
- One Lucky Guitar
- Wayne New Tech
- With a PH Digital Marketing
- Women’s Fund of Greater Cincinnati

For a list of all Fund members, including the generous founders who helped get the Fund started, please visit WomensFundFW.org/Members.

The Women’s Fund of Greater Fort Wayne is an initiative of the Community Foundation of Greater Fort Wayne. We’re grateful for their ongoing support.

